## TERMINATION OF NON-CERTIFIED PERSONNEL

All full-time and part-time non-certified personnel will be given written notice in advance of their termination except that immediate dismissal may be made for reasons of moral misconduct or other due and sufficient cause.

Termination notification procedures specified in the respective employee unit agreements will be observed.

Credit for vacation pay eligibility upon the effective date of termination will be governed by the terms of the existing employee contract provisions.

Adopted 7/9/63 Updated 1/23/79, 10/10/95