

EQUAL OPPORTUNITY EMPLOYMENT (AFFIRMATIVE ACTION)

Statement of Policy

In order to provide equal opportunity to all employees and applicants for employment in the Newtown Public Schools, the Board of Education establishes an affirmative action program consistent with the requirements of federal and state statutes as well as the appropriate executive orders.

To provide an equal opportunity to all employees and applicants for employment, the Board of Education affirms a continuing policy of equal employment, promotional, and training opportunities regardless of the race, color, religion, marital status, age, sex, and/or national origin of the individual.

The Board of Education affirms that in the hiring of new employees or in the promotion or transfer of present employees, the highest qualifications for the appointment are to be maintained. Pursuit of affirmative action is not to be interpreted as requiring the employment, transfer, or promotion of unqualified personnel. Affirmative action does imply a genuine effort to seek qualified persons from under-represented groups in the labor market.